Vietnam Sea Transport and Chartering Joint Stock Company	THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No: .40.../ HĐQT	*Ho Chi Minh City, July 29, 2025*

REPORT ON CORPORATE GOVERNANCE
(First 06 months of 2025)

To: **- State Securities Commission**
- Hanoi Stock Exchange

- Public Company Name: Vietnam Sea Transport and Chartering Joint Stock Company
- Head Office Address: 428 Nguyen Tat Thanh, Ward 18, District 4, Ho Chi Minh City
- Phone: (028) 39404271 Fax: (028) 39404711 Email: vtc-hcm@vitranschart.com.vn
- Charter Capital: VND 689,993,370,000
- Stock Code: VST
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Implementation of Internal Audit: Not yet implemented (The Company is not subject to implementation according to Article 10 of Decree 05/2019/ND-CP dated January 22, 2019 of the Government).

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Number Resolution/Decision	Date	Content
1	01/2025/NQ-ĐHĐCĐ	28/03/2025	Resolution of the Annual General Meeting of Shareholders for 2025 approving the following contents: - Report of the Board of Directors for 2024 and operational direction for 2025. - Report of the Board of Management on the results of business activities in 2024 and the business plan for 2025. - Report of the Board of Supervisors on inspection and supervision results in 2024. - Audited Financial Statements for 2024. - Production and Business Plan for 2025, Investment and Project Plan, Vessel Sale Plan. - Settlement of remuneration for the Board of Directors and Board of Supervisors for 2024 and payment plan for 2025. - List of auditing units for the fiscal year 2025. - Proposal for Dismissal and Appointment of Additional Members of the Board of Directors and Board of Supervisors for the 2023–2028 Term. - Results of the Appointment for the Additional Members of the Board of Directors and the Board of Supervisors for the 2023–2028 Term. - Assigning the Board of Directors and the Board of Management to implement the contents approved by the General Meeting of Shareholders.

II. Board of Directors:

1. Information on members of the Board of Directors (BOD) as of June 30, 2025

No.	Board of directors members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Huynh Nam Anh	Chairman of the Board of Directors (Non-Executive)	21/04/2023	-
2	Mr. Trinh Huu Luong	Member of the Board of Directors (Executive)	21/04/2023	
3	Mr. Nguyen Dinh Tu	Member of the Board of Directors (Non-Executive)	28/03/2025	-
4	Mr. Nguyen Hoang Sang	Member of the Board of Directors (Non-Executive)	21/04/2023	
5	Ms. Mai Thi Thu Van	Member of the Board of Directors (Executive)	21/04/2023	-

2. Information about the members of the Board of Directors

No.	Board of directors members	Number of meetings attended	Attendance Rate	Reason for Absence
1	Mr. Huynh Nam Anh	2/2	100%	-
2	Mr. Trinh Huu Luong	2/2	100%	-
3	Mr. Nguyen Dinh Tu	1/2	100%	Appointed from March 28, 2025
4	Mr. Nguyen Hoang Sang	2/2	100%	-
5	Ms. Mai Thi Thu Van	2/2	100%	-

In addition to holding meetings, BOD members also conduct their duties through telephone and email exchanges.

3. BOD's Supervision of the Board of Management:

The BOD regularly monitors the activities of the Board of Management and other management tasks, coordinating with the Board of Supervisors to inspect the following issues:

- Implementation of the plan targets set by the General Meeting of Shareholders and the BOD.
- Implementation of Resolutions of the General Meeting of Shareholders, the BOD, and BOD decisions issued according to the schedule; implementation measures.
- Inspection of compliance with the provisions of the Enterprise Law, the Company Charter, and current State regulations.

4. Activities of the Board of Directors' subcommittees (if any): The BOD does not establish subcommittees.

5. Resolutions/Decisions of the Board of Directors:

In the first six months of 2025, the Company's Board of Directors issued 24 resolutions and decisions related to all activities, including organization, personnel, production and business, investment, etc. All resolutions and decisions issued by the Board of Directors were unanimously agreed upon by all members and complied with the Company Charter.

No.	Resolution/Decision No.	Date	Content	Approval rate

01	01/QĐ-HĐQT	02/01/2025	Decision on supplementing business lines and amending the Charter of Hai Dang Ship Management Company Limited.	100%
02	02/NQ-HĐQT	09/01/2025	Resolution of the meeting dated January 9, 2025	100%
03	03/QĐ-HĐQT	17/01/2025	Decision on establishing the organizing committee for the 2025 Annual General Meeting of Shareholders	100%
04	04/QĐ-HĐQT	20/01/2025	Decision on the distribution of SCCM's after-tax profit for 2024	100%
05	05/NQ-HĐQT	04/02/2025	Resolution on organizing the 2025 Annual General Meeting of Shareholders	100%
06	06/NQ-HĐQT	28/02/2025	Resolution on the Board of Directors' 2025 Action Program	100%
07	07/NQ-HĐQT	07/03/2025	Resolution on approving the agenda and documents for the 2025 Annual General Meeting of Shareholders	100%
08	08/NQ-HĐQT	11/03/2025	Resolution on approving Hai Dang's policy and project for sea vessel investment	100%
09	09/NQ-HĐQT	17/03/2025	Resolution on appointing the Deputy General Director in charge of business	100%
10	10/QĐ-HĐQT	26/03/2025	Decision on appointing Ms. Doan Thi Thu Hoa as Deputy General Director	100%
11	11/NQ-HĐQT	14/04/2025	Resolution of the meeting dated April 14, 2025	100%
12	12/QĐ-HĐQT	28/04/2025	Decision on assigning duties to the Board of Directors	100%
13	13/QĐ-HĐQT	15/05/2025	Decision on establishing the Appraisal Council for Vitranschart's dossiers and projects on purchasing, selling, and new construction of sea vessels	100%
14	14/NQ-HĐQT	19/05/2025	Resolution on approving Hai Dang SMC's sea vessel purchase project	100%
15	15/QĐ-HĐQT	21/05/2025	Resolution on supplementing the Board of Directors' 2025 action program	100%
16	16/QĐ-HĐQT	22/05/2025	Decision on dispatching personnel for business trips	100%
17	17/NQ-HĐQT	22/05/2025	Resolution on Transactions between the Company and affiliated persons	100%
18	18/QĐ-HĐQT	22/05/2025	Decision on approving the policy to sell the VTC Glory vessel	100%
19	19/NQ-HĐQT	22/05/2025	Resolution on approving the policy to invest in constructing an office building combined with rental offices in Area I - 428 NTT	
20	20/NQ-HĐQT	23/05/2025	Resolution on agreeing for Hai Dang Equipment Management Co., Ltd. to borrow capital from Orient Commercial Joint Stock Bank - Thu Duc Branch	
21	21/QĐ-HĐQT	23/05/2025	Decision on establishing the Liquidation and Sale Council for the VTC Glory vessel	
22	22/NQ-HĐQT	04/06/2025	Resolution on business cooperation under investment cooperation contract No. 01/2015/HĐ	
23	23/NQ-HĐQT	12/06/2025	Resolution regarding the selection of the audit firm for the 2025 Financial Statements	
24	24/NQ-HĐQT	27/06/2025	Resolution regarding approving a long-term loan for Hai Dang SMC from Orient Commercial Joint Stock Bank (OCB) - Thu Duc Branch	
25	25/QĐ-HĐQT	30/06/2025	Decision regarding the handling of uncollectible debt	
26	26/QĐ-HĐQT	30/06/2025	Decision regarding the provisional distribution of SCCM's after-tax profit for the 6-month period of 2025	

III. Board of Supervisors:

1. Information on members of Board of Supervisors:

No.	Members of the board of supervisors	Position	The date becoming members of the board of supervisors	Qualification
1	Vu Thi Diep	Head of Board of Supervisors	21/04/2023	Bachelor of Economics, majoring in Accounting
2	Nguyen Thi Phuong Thao	Member	21/04/2023	Bachelor of Business Administration
3	Phan Thi Thanh Trang	Member	28/03/2025	Bachelor of Mathematics and Information Technology

2. Meetings of Board of Supervisors

No.	Members of the board of supervisors	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Vu Thi Diep	03/03	100%	100%	-
2	Nguyen Thi Phuong Thao	03/03	100%	100%	-
3	Phan Thi Thanh Trang	02/03	100%	100%	Appointed as a Member of the Board of Supervisors from March 28, 2025

In addition to holding meetings, members of Board of Supervisors also carry out work through telephone and email exchanges.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In the first 06 months of 2025, the Board of Supervisors carried out the task of inspecting and supervising the BOD, Board of Management, and other tasks as regulated, focusing on the following main contents:

- Organizing the Annual General Meeting of Shareholders and implementing the resolutions of the 2025 Annual General Meeting of Shareholders.
- Organizing the activities of the BOD, issuing resolutions/decisions/directives of the BOD; organizing BOD meetings.
- Organization of the Board of Management's activities, implementation of resolutions/decisions/documents of the General Meeting of Shareholders and the Board of Directors.
- Amendment, issuance, and implementation of the Company's internal regulations, rules, and processes.
- Inspection and supervision of management and administration activities; implementation of the production, business, and investment plan; appraisal of the Company's 2024 Financial Statements. Based on the inspection and supervision results, the Board of Supervisors makes recommendations and notes to the Board of Directors and the Board of Management of the Company.

4. The coordination among the Board of Supervisors, Board of Directors, the Board of Management and other managers:

- The Board of Directors, Board of Supervisors, Board of Management, and other manager of the Company have always closely coordinated and responsibly performed their assigned functions and tasks.

- The Board of Supervisors is provided with information and documents related to the decisions of the Board of Directors and the Board of Management of the Company.

- The Board of Supervisors has access to Board of Directors meeting materials, attends Board of Directors meetings, and contributes opinions related to the Company's management and administration.

5. Other activities of the Board of Supervisors (if any): *None.*

IV. Board of Management (BOM):

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the BoM
1	TRINH HUU LUONG		Engineer, Master of Accounting	Appointed: 01/09/2020
2	MAI THI THU VAN		Master of Economics (Corporate Finance)	Reappointed: 26/06/2024
3	VUONG NGUYEN TRIEU QUANG		Master of Ship Hull and Maritime Engineering	Appointed: 03/08/2020

V. Chief Accountant:

Full name	Date of birth	Qualification	Date of appointment/ dismissal
LE KIM PHUONG		Bachelor of Economics	Reappointed: 26/06/2024

VI. Training courses on corporate governance:

Training courses and specialized topics on corporate governance that Board of Directors' members, Members of the Board of Supervisors, Board of Management, other management officers, and the Company Secretary participated in during the first 6 months of 2025 via online format, E-learning courses organized by Vietnam Maritime Corporation:

- Training courses: topics "Shaping Mindset and Enhancing Skills for Implementing VIMC Corporate Culture", "SMART Working Method", "Adapting Quickly to Change", "Shaping Mindset and Enhancing Skills for Implementing VIMC Corporate Culture", "AI Application Skills in Work Processing"...

- Professional activity program: Updating Decree 20/2025 amending Decree 132/2020 on affiliated transactions, Specialized Workshop "Effective Labor Staffing and Norms Method in Enterprises".

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company.

1. *The list of affiliated persons of the Company.*

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/Contact address	Start date of related person status	End date of related person status	Reason	Relationship with the company
A	**Organization**								
1	Vietnam Maritime Corporation					31/12/2007			Major shareholder, representative capital participating in VST's BOD

2	SCC Crew Manning Company Limited	X			18/07/2018			Subsidiary of VST
3	Hai Dang Equipment Management Company Limited	X			12/04/2021			Subsidiary of VST
4	Vietnam Sea Transport and Chartering Joint Stock Company Union				25/08/2021			The President of the Union is a member of VST's BOD
B	**Board of Directors, Board of Management**							
1	Mr. Huynh Nam Anh		Chairman of the BOD		21/04/2023			
1.1	And Mr. Huynh Nam Anh's affiliated persons as per Appendix 01 attached to this report.							
2	Mr. Nguyen Dinh Tu		Member of the BOD		28/03/2025			
2.1	And Mr. Nguyen Dinh Tu's affiliated persons as per Appendix 01 attached to this report.							
3	Mr. Trinh Huu Luong		Member of the BOD, General Director		21/04/2023			
3.1	And Mr. Trinh Huu Luong's affiliated persons as per Appendix 01 attached to this report.							
4	Mr. Nguyen Hoang Sang	X	Member of the BOD		21/04/2023			
4.1	And Mr. Nguyen Hoang Sang's affiliated persons as per Appendix 01 attached to this report.							
5	Ms. Mai Thi Thu Van		Member of the BOD / Deputy General Director		21/04/2023			
5.1	And Mrs. Mai Thi Thu Van's affiliated persons as per Appendix 01 attached to this report.							
6	Mr. Vuong Nguyen Trieu Quang	X	Deputy General Director		03/08/2020			
6.1	And Mr. Vuong Nguyen Trieu Quang's affiliated persons as per Appendix 01 attached to this report.							

7	Ms. Doan Thi Thu Hoa		Deputy General Director			26/03/2025			
7.1	And Mrs. Doan Thi Thu Hoa's affiliated persons as per Appendix 01 attached to this report.								
C	**Board of Supervisors**								
1	Ms. Vu Thi Diep		Head of Board of Supervisors			21/04/2023			
1.1	And Mrs. Vu Thi Diep's affiliated persons according to Appendix 01 attached to this report.								
2	Ms. Nguyen Thi Phuong Thao		Member of Board of Supervisors			21/04/2023			
2.1	And Mrs. Nguyen Thi Phuong Thao's affiliated persons as per Appendix 01 attached to this report.								
3	Ms. Phan Thi Thanh Trang		Member of Board of Supervisors			28/03/2025			
3.1	And Mrs. Phan Thi Thanh Trang's affiliated persons as per Appendix 01 attached to this report.								
D	**Chief Accountant**								
1	Ms. Le Kim Phuong		Chief Accountant			17/07/2019			
1.1	And Mrs. Le Kim Phuong's affiliated persons as per Appendix 01 attached to this report.								
E	**Person in charge of corporate governance**								
1	Mr. Nguyen The Le Nhan		Deputy Head of Finance and Accounting			14/05/2021			
1.1	And Mr. Nguyen The Le Nhan's affiliated persons as per Appendix 01 attached to this report.								
F	**Legal Representative, Manager of the subsidiary**								
1	Mr. Vuong Nguyen Trieu Quang	X				01/10/2024			Chairman of VST's subsidiary

2	Mr. Cao Xuan Hoan	X			11/08/2023			Director of VST's subsidiary
3	Mr. Le Hoang Son				01/10/2024			Chairman of VST's subsidiary
4	Ms. Doan Thi Thu Hoa				03/07/2024			Director of VST's subsidiary

Note: Identification Certificate: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License or equivalent legal document (for organizations).*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons in 2025.

No.	Organization/ Individual Name	Relationship with the company	Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Date with the company	Resolution/Decision No. of the GSM/BOD...approved (if any, specify the date of issuance)	Content, Quantity, Total Transaction Value	Notes
1	SCC Crew Manning Company Limited (SCCM)	VST's subsidiary, holding 100% of charter capital, Deputy General Director of VST is the Chairman of SCCM			Year 2025	Resolution No. 10/NQ- HDQT (07/04/2022) Resolution No. 11/NQ- HDQT (12/04/2024) Resolution No. 17/NQ- HDQT (22/05/2025)	SCCM Crew supply for VST: VND 1,051,200,000; VST provides office service and equipment rental: VND 308,356,100	
2	Hai Dang Ship Management Company Limited (HaiDang SMC)	Subsidiary VST holds 100% charter capital, Deputy General Director of VST is Chairman of Hai Dang SMC			Year 2025	Resolution No. 10/NQ-HDQT (07/04/2022) Resolution No. 11/NQ-HDQT (12/04/2025)	Bareboat charter from VST, management by VST: VND 23,398,356,100	
						Resolution No. 17/NQ-HDQT (22/05/2025)	Vitranschart provides Hai Dang SMC with a loan for ship purchase investment: VND 80,000,000,000	

Note: Identification Certificate: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or equivalent legal document (for organizations).*

3. ***Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:*** *None.*

4. ***Transactions between the company and other objects:***

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Director in three (03) latest years (calculated at the time of reporting).

No.	Organization/ Individual Name	Relationship with the Company	Identification Certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Date with the Company	Resolution/Decision No. of the GSM/BOD...approved (if any, specify the date of issuance)	Content, Quantity, Total Transaction Value
1	SCC Crew Manning Company Limited (SCCM)	Member of the BOD is Chairman of SCCM			Year 2025	Resolution No. 10/NQ-HDQT (07/04/2022) Resolution No. 11/NQ-HDQT (12/04/2025)	Crew supply for VST
2	Hai Dang Ship Management Company Limited (HaiDangSMC)	Chairman of the BOD is Chairman of HaiDang SMC			Year 2025		Bareboat charter from VST

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Appendix 01 attached
2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction Executor	Relationship with internal persons	Number of Shares owned at the beginning of the period		Number of Shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Vietnam Sea Transport and Chartering Joint Stock Company Union	President of the Union is a member of the BOD of Vietnam Sea Transport and Chartering Joint Stock Company	2,019,500	2.33%	2,013,500	2.92%	Sell

IX. Other significant issues: None.

Recipients:
- As above;
- BOD; BOS
- Archived: Documents, Secretary

CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN VẬN TẢI VÀ THUÊ TÀU BIỂN VIỆT NAM

Huynh Nam Anh

Appendix 01: List of Internal person and Affiliated persons (Individuals, Organizations) to the Internal persons

Stock code: VST

Company name: Vietnam Sea Transport and Chartering Joint Stock Company

Closing date: 25/02/2025

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
Text	*Text*	*Text*	*Text*	*Text*	*Text*	*Text*	*Date (dd/mm/yyyy)*	*Date (dd/mm/yyyy)*	*Text*
1	**VST**	**Huynh Nam Anh**	**Chairman of the Board of Directors**		**ID card**			**21/04/2023**	
1.1	VST	Pham Thi Phuong		Mother	ID card				
1.2	VST	Lam Thi Thu Nam		Wife	ID card				
1.3	VST	Huynh Lam Yen Dan		Child	ID card				
1.4	VST	Huynh Mai Hoa		Younger sibling	ID card				
1.5	VST	Tran Thu Thuy		Mother-in-law	ID card				
1.6	VST	Lam Thanh Khang		Father-in-law	None				Deceased
1.7	VST	Vo Lam		Brother-in-law	ID card				
1.8	VST	Vietnam Maritime Corporation		Major shareholder of VST	Business registration certificate				Mr. HN Anh is the representative of VIMC's capital
2	**VST**	**Trinh Huu Luong**	**member/General Director**		**ID card**			**21/04/2023**	
2.1	VST	Trinh Huu Riem		Father					no information provided
2.2	VST	Nguyen Thi Sim		Mother					no information provided
2.2	VST	Truong Thi Ha		Wife	ID card				
2.4	VST	Trinh Ha Hai		Child	ID card				
2.5	VST	Trinh Huu Tam		Child	None				Minor
2.6	VST	Trinh Huu Thien		Child	None				Minor
2.7	VST	Trinh Quang Dan		Older brother	ID card				
2.8	VST	Trinh Tien Son		Younger sibling	ID card				
2.9	VST	Hoang Thi Nhan		Sister-in-law	ID card				
2.10	VST	Vu Thi Thu Hien		Sister-in-law	ID card				
2.11	VST	Truong Cong Sam		Father-in-law	None				Deceased

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
2.12	VST	Truong Thi Thanh		Mother-in-law	ID card	001155004024	15/12/2015		
2.13	VST	Vietnam Maritime Corporation		Major shareholder of VST	Business registration certificate				Mr. TH Luong is the representative of VIMC's capital
3	**VST**	**Mai Thi Thu Van**	**Board of Directors member/ Deputy General Director**		**ID card**			**21/04/2023**	
3.1	VST	Mai Ngoc Thien		Father	None				Deceased
3.2	VST	Nguyen Thi Ai Minh		Mother	ID card				
3.3	VST	Phan Van Toai		Father-in-law	None				Deceased
3.4	VST	Vo Thi Du		Mother-in-law	None				Deceased
3.5	VST	Phan Van Phuc		Husband	ID card				
3.6	VST	Phan Mai Tan Loi		Child	ID card				
3.7	VST	Phan Mai Thanh Ngoc		Child	ID card				
3.8	VST	Mai The Anh		Younger sibling	ID card				
3.9	VST	Nguyen Thi Bich Kieu		Sister-in-law	ID card				
3.10	VST	Mai The Dung		Younger sibling	ID card				
3.11	VST	La Thi Hong Linh		Sister-in-law	ID card				
3.12	VST	Vietnam Sea Transport and Chartering Joint Stock Company Union (VST Union)		Political-social organization of VST (Trade Union)					Mrs. MTT Van is the Chairwoman of VST's Union
4	**VST**	**Nguyen Dinh Tu**	**Board of Directors member**		**ID card**			**28/03/2025**	
4.1	VST	Nguyen Thi Hau		Mother	ID card				
4.2	VST	Nguyen Thi Thanh Tam		Younger sibling	ID card				
4.3	VST	Le Manh Duc		Brother-in-law	ID card				
4.4	VST	Vietnam Maritime Corporation		Major shareholder of VST	Business registration certificate				Mr. ND Tu is the representative of VIMC's capital
5	**VST**	**Nguyen Hoang Sang**	**Board of Directors member**		**ID card**	[illegible]	[illegible]	**21/04/2023**	

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
5.1	VST	Huynh Thanh Mai		Wife	ID card				
5.2	VST	Nguyen Hoang Bao Tran		Child	None				Minor
5.3	VST	Nguyen Hoang Khang		Child	None				Minor
5.4	VST	Nguyen Van Xinh		Father	None				Deceased
5.5	VST	Nguyen Thi Be		Mother	ID card				
5.5	VST	Huynh Van Tat		Father-in-law	ID card				
5.7	VST	Nguyen Thi Thanh		Mother-in-law	None				Deceased
5.8	VST	Nguyen Thi Yen Xuan		Older sister	ID card				
5.9	VST	Le Huu Tri		Brother-in-law	ID card				
5.10	VST	Nguyen Le Sa		Younger sibling	ID card				
5.11	VST	Huynh Van Hien		Brother-in-law	ID card				
5.12	VST	Nguyen Kim Thi		Younger sibling	ID card				
5.13	VST	Nguyen Van Thanh		Younger sibling	ID card				
5.14	VST	Nguyen Ngoc Thuy		Younger sibling	ID card				
5.15	VST	Nguyen Hoang Thai		Younger sibling	ID card				
6	**VST**	**Vu Thi Diep**	**Head of the Supervisory Board**		**ID card**			**21/04/2023**	
6.1	VST	Vu Huu Binh		Father	None				Deceased
6.2	VST	Pham Thi My		Mother	ID card				
6.3	VST	Nguyen Duc Thuong		Father-in-law	ID card				
6.4	VST	Nguyen Thi Thieng		Mother-in-law	ID card				
6.5	VST	Nguyen Duc Quang		Husband	ID card				
6.6	VST	Nguyen Duc Vinh		Child	ID card				
6.7	VST	Nguyen Que Linh		Child	None				Minor
6.8	VST	Vu Thi Phuong		Younger sibling	ID card				
6.9	VST	Vu Huu Dat		Younger sibling	ID card				
6.10	VST	Dang Thi Kim Tuoi		Sister-in-law	ID card				
7	**VST**	**Nguyen Thi Phuong Thao**	**Member of the Supervisory Board**		**ID card**			**21/04/2023**	
7.1	VST	Nguyen Van Huy		Father	ID card				no information provided
7.2	VST	Hoang Thi Hue		Mother	None				Deceased
7.3	VST	Tran Van Cuong		Husband	ID card				no information provided

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
7.4	VST	Tran Minh Khoa		Child	None				Minor
7.5	VST	Tran Anh Khoi		Child	None				Minor
7.6	VST	Tran Van Tan		Father-in-law	ID card				
7.7	VST	Dao Thi Kim Thoa		Mother-in-law	ID card				
7.8	VST	Nguyen Thi Huong Giang		Older sister	ID card				
7.9	VST	Le Hong Linh		Brother-in-law	ID card				
8	**VST**	**Phan Thi Thanh Trang**	**Member of the Supervisory Board**		**ID card**			**28/03/2025**	
8.1	VST	Phan Van Nhan		Father	None				Deceased
8.2	VST	Nguyen Thi Chung		Mother	ID card				
8.3	VST	Tran Van Tung		Husband	ID card				
8.4	VST	Tran Phan Hieu An		Child	ID card				
8.5	VST	Tran Phan Thao Khang		Child	None				Minor
8.6	VST	Phan Thanh Hung		Older brother	ID card				
8.7	VST	Tran Van Thanh		Father-in-law	ID card				
8.8	VST	Tran Thi Lan		Mother-in-law	None				Deceased
9	**VST**	**Đoàn Thị Thu Hòa**	**Deputy General Director**		**ID card**			**26/03/2025**	
9.1	VST	Trương Nguyễn Thuận Nhân		Husband	ID card				
9.2	VST	Trương Đoàn Yến Xuân		Child	ID card				
9.3	VST	Đoàn Thị Thu Huyền		Older sister	ID card				
9.4	VST	Đoàn Thị Thu Hằng		Older sister	ID card				
10	**VST**	**Vuong Nguyen Trieu Quang**	**Deputy General Director**		**ID card**			**03/08/2020**	
10.1	VST	Vuong Hong Chau		Father	ID card				
10.2	VST	Nguyen Thi Nguyet		Mother	ID card				
10.3	VST	Nguyen Thuy Dung		Wife	ID card				
10.4	VST	Vuong Nguyen Anh Khoa		Child	ID card				
10.5	VST	Vuong Nguyen Uyen Nhi		Child	ID card				
10.6	VST	Vuong Nguyen Anh Khoi		Child	ID card				
10.7	VST	Vuong Nguyen Trieu Bao		Younger sibling	ID card				
10.8	VST	Nguyen Cong Tao		Father-in-law	ID card				

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issu	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
10.9	VST	Do Thi Hanh		Mother-in-law	ID card				
10.10	VST	Le Thi Hoai Thuong		Sister-in-law	ID card				
11	**VST**	**Le Kim Phuong**	**Chief Accountant**		**ID card**			**26/06/2024**	
11.1	VST	Le Van Lanh		Father	None				Deceased
11.2	VST	Bui Thi Hue		Mother	ID card				
11.3	VST	Tran Dai Hong Dung		Husband	ID card				
11.4	VST	Tran Le Phuong Dung		Child	None				Minor
11.5	VST	Le Kim Ngoc		Younger sibling	ID card				
11.6	VST	Tran Dai Hong Son		Father-in-law	ID card				
11.7	VST	Nguyen Thi Muoi		Mother-in-law	ID card				
11.8	VST	Nguyen Phu Hieu		Brother-in-law	ID card				
12	**VST**	**Nguyen The Le Nhan**	**Person in charge of Corporate Governance**		**ID card**			**14/05/2021**	
12.1	VST	Do Thi Thanh Binh		Wife	ID card				
12.2	VST	Nguyen Binh Thuc Tram		Child	ID card				
12.3	VST	Nguyen Binh Thuc Nhien		Child	ID card				
12.4	VST	Nguyen The Le Gia		Father	ID card				
12.5	VST	Le Thi Hanh		Mother	ID card				
12.6	VST	Do Ngoc Anh		Father-in-law	None				Settle in Canada
12.7	VST	Phan Thi Thuyen		Mother-in-law	None				Settle in Canada
12.8	VST	Nguyen The Le Tri		Younger sibling					no information provided
12.9	VST	To Thi Anh Vung		Sister-in-law	ID card				

Ho Chi Minh City, July 29, 2025

PREPARER

Nguyen The Le Nhan

REPRESENTATIVE OF THE ORGANIZATION
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN VẬN TẢI VÀ THUÊ TÀU BIỂN VIỆT NAM

Trinh Huu Luong