



VIETNAM SEA TRANSPORT AND CHARTERING JOINT STOCK COMPANY

(Enterprise Code: 0300448709)

Address: 428 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City, Vietnam

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REPORT

Ref: List of Candidates for the Supplementary Election of Members of the Board of Directors for the 2023-2028 Term

To: Annual General Meeting of Shareholders 2026

VIETNAM SEA TRANSPORT AND CHARTERING JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14, June 17th, 2020;*
- *The Securities Law No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15;*
- *The Charter of Vietnam Sea Transport and Chartering Joint Stock Company;*
- *The Minutes of the Board of Directors Meeting dated March 03, 2026 approving the nomination of additional Board members for the 2023–2028 term and the resignation letter of Mr. Nguyen Hoang Sang dated February 04, 2026.*

1. Regarding the receipt of nomination/self-nomination dossiers from Shareholders:

As announced in the Invitation Letter and the documents of the 2026 Annual General Meeting of Shareholders of Vitranschart, the deadline for shareholders/groups of shareholders to submit their dossiers was 12:00 PM on March 24, 2026. However, as of 12:00 PM on March 24, 2026, the Organizing Committee of the General Meeting of Shareholders has not received any candidate dossiers nominated or self-nominated by shareholders/groups of shareholders for the supplementary election of members of the Board of Directors.

2. Regarding the nomination of candidates by the incumbent Board of Directors:

Pursuant to Clause 5, Article 114 of the Enterprise Law 2020 and the Company's Charter (In the event that the number of candidates is fewer than the number of positions to be elected, the incumbent Board of Directors shall have the right to nominate additional candidates), the incumbent Board of Directors convened a meeting and unanimously approved the nomination of 01 candidate for the supplementary election of a member of the Board of Directors at the 2026 Annual General Meeting of Shareholders, as follows:

- Full name of candidate: Nguyen Duc Thuan | Date of birth: February 23, 1984
- ID No.: 031084004930 | Issued on: December 19, 2023 at the Police Department for Administrative Management of Social Order.
- Professional Qualification: Mechanical Engineer
- Current position(s): Deputy Head of the Technical and Material Department - Vitranschart JSC; Head of the Maritime Safety and Technical Department - Hai Dang Company; Chairman of SCCM Company.

(A detailed resume is attached to this Report).

3. Official list of candidates:

Therefore, the official list of candidates participating in the supplementary election of members of the Board of Directors for the 2023-2028 term at the 2026 Annual General Meeting of Shareholders consists of:

1. Mr. Nguyen Duc Thuan – Nominated by the incumbent Board of Directors.

Respectfully submitted to the General Meeting.

ON BEHALF OF THE BOARD OF DIRECTORS



Receipts:

- Shareholders;
- BOD (for report)
- For file: VT, TK

Haynh Nam Anh

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RESUME

(For candidates to the Board of Directors)

Full name: Nguyen Duc Thuan,

Current position: Deputy Head of Technical and Material Department of Vitranschart Company; Chairman of SCC Crew Manning Company Limited (SCCM Company); Head of Maritime Safety and Technical Department of Hai Dang Ship Management Company Limited (Hai Dang Company)

Candidate: Member of the Board of Directors of Vietnam Sea Transportation and Chartering Joint Stock Company for the term 2023-2028

Full name: NGUYEN DUC THUAN

Gender: Male

Date of birth: February 23, 1984

Place of birth: Tien Lang - Hai Phong

ID card/Citizen Identity Card/Passport: 031084004930

Date of issue: December 19, 2023

Place of issue: Police Department for Administrative Management of Social Order

Nationality: Vietnamese

Permanent address: No. 302 Hoang Cong Khanh, Dong Hoa 5 Group, Kien An Ward, Hai Phong City

Phone number: 0912383131

Professional qualification: Management and Technical Management

Work experience:

- **From 2006 to 2017:** Crew member at Vietnam Ocean Shipping Joint Stock Company (VOSCO)
- **From 2018 to 2020:** Technical Specialist, Deputy Head of Technical Department at Phuong Dong Transport and Trading Joint Stock Company
- **From 2020 to present** : Deputy Head of Technical Department of Vietnam Sea Transportation and Chartering Joint Stock Company (Vitranschart); Head of Maritime Safety and Technical Department of Hai Dang Company; Chairman of SCCM Company.

Current positions held at the listed organization: Deputy Head of Technical Department of Vietnam Sea Transportation and Chartering Joint Stock Company (Vitranschart); Head of Maritime Safety and Technical Department of Hai Dang Company; Chairman of SCCM Company

Current positions held at other organizations: /

Related interests in the Company (if any)

Number of shares held (as of Feb 26, 2026): 0 shares, accounting for % of charter capital

+ *Representing ownership:.....* shares, accounting for % of charter capital

+ *Personal ownership:* shares, accounting for % of charter capital

Commitments (if any)

Related persons holding shares in the listed organization: 1- Relationship, Name of individual/organization: holding: shares: CP, accounting for % of charter capital

2- Relationship, Name of individual/organization: holding: shares: CP, accounting for % of charter capital

I hereby certify that the above declarations are completely true. If any false information is detected, I shall take full responsibility before the law and commit to performing my duties honestly if elected as a member of the Board of Directors.

Ho Chi Minh City, March 24, 2026

(Signature and full name of the declarant)

Nguyen Duc Thuan