

No: 35 /HĐQT

Ho Chi Minh City, July 28, 2026

REPORT ON CORPORATE GOVERNANCE
(First 06 months of 2026)

To: - **State Securities Commission**
- **Hanoi Stock Exchange**

- Public Company Name: Vietnam Sea Transport and Chartering Joint Stock Company
- Head Office Address: 428 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City
- Phone: (028) 39404271, Email: vtc-hcm@vitranschart.com.vn
- Charter Capital: VND 689,993,370,000
- Stock Code: VST
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Implementation of Internal Audit: Not yet implemented (The Company is not subject to implementation according to Article 10 of Decree 05/2019/ND-CP dated January 22, 2019 of the Government).

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Number Resolution/Decision	Date	Content
1	01/2026/NQ- ĐHĐCĐ	27/03/2025	Resolution of the Annual General Meeting of Shareholders for 2026 approving the following contents: - Report of the Board of Directors for 2025 and operational direction for 2026. - Report of the Board of Management on the results of business activities in 2025 and the business plan for 2026. - Report of the Board of Supervisors on inspection and supervision results in 2025. - Audited Financial Statements for 2025. - Production and Business Plan for 2026, Investment and Project Plan, Vessel Sale Plan; Restructuring Plan and Charter Capital Increase of the Subsidiary. - Settlement of remuneration for the Board of Directors and Board of Supervisors for 2025 and payment plan for 2026. - List of auditing units for the fiscal year 2026. - Proposal for Dismissal and Appointment of Additional Members of the Board of Directors and Board of Supervisors for the 2023–2028 Term. - Results of the Appointment for the Additional Members of the Board of Directors and the Board of Supervisors for the 2023–2028 Term. - Assigning the Board of Directors and the Board of Management to implement the contents approved by the General Meeting of Shareholders.

II. Board of Directors:

1. Information on members of the Board of Directors (BOD) as of June 30, 2026

No.	Board of directors members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Huynh Nam Anh	Chairman of the Board of Directors (Non-Executive)	21/04/2023	-
2	Mr. Trinh Huu Luong	Member of the Board of Directors (Executive)	21/04/2023	
3	Mr. Nguyen Dinh Tu	Member of the Board of Directors (Non-Executive)	28/03/2025	-
4	Mr. Nguyen Duc Thuan	Member of the Board of Directors (Non-Executive)	27/03/2026	
5	Ms. Mai Thi Thu Van	Member of the Board of Directors (Executive)	21/04/2023	-

2. Board of Directors meetings:

No.	Board of directors members	Number of meetings attended	Attendance Rate	Reason for Absence
1	Mr. Huynh Nam Anh	2/2	100%	-
2	Mr. Trinh Huu Luong	2/2	100%	-
3	Mr. Nguyen Dinh Tu	2/2	100%	-
4	Mr. Nguyen Duc Thuan	1/2	100%	Appointed from March 27, 2026
5	Ms. Mai Thi Thu Van	2/2	100%	-

In addition to holding meetings, BOD members also conduct their duties through telephone and email exchanges.

3. BOD's Supervision of the Board of Management:

The BOD regularly monitors the activities of the Board of Management and other management tasks, coordinating with the Board of Supervisors to inspect the following issues:

- Implementation of the plan targets set by the General Meeting of Shareholders and the BOD.

- Implementation of Resolutions of the General Meeting of Shareholders, the BOD, and BOD decisions issued according to the schedule; implementation measures.

- Inspection of compliance with the provisions of the Enterprise Law, the Company Charter, and current State regulations.

4. Activities of the Board of Directors' subcommittees (if any): The BOD does not establish subcommittees.

5. Resolutions/Decisions of the Board of Directors:

In the first six months of 2026, the Company's Board of Directors issued 26 resolutions and decisions related to all activities, including organization, personnel, production and business, investment, etc. All resolutions and decisions issued by the Board of Directors were unanimously agreed upon by all members and complied with the Company Charter.

No	Resolution/Decision No.	Date	Content	Approval rate
01	01/QĐ-HĐQT	06/01/2026	Resolution of the meeting dated January 6, 2026	100%
02	02/QĐ-HĐQT	14/01/2026	Decision on establishing the organizing committee for the 2026 Annual General Meeting of Shareholders	100%
03	03/NQ-HĐQT	03/02/2026	Resolution on approving Hai Dang SMC's Policy and Bareboat charter-purchase project	100%
04	04/NQ-HĐQT	04/02/2026	Resolution on organizing the 2026 Annual General Meeting of Shareholders	100%
05	05/NQ-HĐQT	09/02/2026	Resolution on approving the borrowing of capital by Hai Dang SMC at OCB - Thu Duc Branch	100%
06	06/NQ-HĐQT	06/03/2026	Resolution on approving the agenda and documents for the 2026 Annual General Meeting of Shareholders	100%
07	07/QĐ-HĐQT	26/03/2026	Decision on the termination of assigning the task of Controller at SCCM regarding Mr. Nguyen Dong Manh	100%
08	08/QĐ-HĐQT	26/03/2026	Decision on the appointment of Ms. Le Thi Ngoc Han to hold the concurrent title of Controller at SCCM	100%
09	09/QĐ-HĐQT	31/03/2026	Decision to establish the Liquidation and Sale Board for the VTC Ocean vessel.	100%
10	10/QĐ-HĐQT	03/04/2026	Decision on the Assignment of Duties to Members of the Board of Directors.	100%
11	11/NQ-HĐQT	03/04/2026	Resolution on the Board of Directors' Action Plan for 2026 of the Company	100%
12	12/QĐ-HĐQT	07/04/2026	Decision approving the policy to sell the vessel VTC Ocean.	100%
13	13/NQ-HĐQT	07/04/2026	Resolution approving the policy and the Bareboat charter-purchase project of Hai Dang SMC	100%
14	14/NQ-HĐQT	22/04/2026	Resolution regarding the Board of Directors' meeting dated April 22, 2026	100%
15	15/NQ-HĐQT	22/04/2026	Resolution on transactions between the Company and related persons.	100%
16	16/QĐ-HĐQT	22/04/2026	Decision on increasing the Charter capital of Hai Dang SMC	100%
17	17/QĐ-HĐQT	22/04/2026	Decision regarding the distribution of profit after tax for 2025 of SCCM	100%
18	18/NQ-HĐQT	08/05/2026	Resolution approving the loan for Hai Dang SMC to serve production and business activities.	100%
19	19/QĐ-HĐQT	22/05/2026	Decision issuing the Regulation on Management and Operation of the Authorized representative of equity.	100%
20	20/QĐ-HĐQT	22/05/2026	Decision approving the sale project of the VTC Ocean vessel.	100%
21	21/QĐ-HĐQT	24/05/2026	Decision issuing the Corporate Governance Regulation and Internal Regulations of the Company	100%
22	22/NQ-HĐQT	29/05/2026	Resolution on consenting to grant a loan to Hai Dang SMC at OCB - Thu Duc Branch	100%
23	23/QĐ-HĐQT	01/06/2026	Decision issuing the Regulation on Management and Operation of Controllers at enterprises with capital contribution from the Company	100%
24	24/NQ-HĐQT	09/06/2026	Resolution on the partial release of collateral at OCB - Thu Duc Branch	100%
25	25/QĐ-HĐQT	25/06/2026	Resolution regarding the selection of the auditing firm for the 2026 financial statements	100%
26	26/NQ-HĐQT	25/06/2026	Decision approving the sale of the VTC Ocean	100%

III. Board of Supervisors:

1. Information on members of Board of Supervisors:

No.	Members of the board of supervisors	Position	The date becoming members of the board of supervisors	Qualification
1	Vu Thi Diep	Head of Board of Supervisors	21/04/2023	Bachelor of Economics, majoring in Accounting
2	Nguyen Thi Phuong Thao	Member	21/04/2023	Bachelor of Business Administration
3	Phan Thi Thanh Trang	Member	28/03/2025	Bachelor of Mathematics and Information Technology

2. Meetings of Board of Supervisors

No.	Members of the board of supervisors	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Vu Thi Diep	02/02	100%	100%	-
2	Nguyen Thi Phuong Thao	02/02	100%	100%	-
3	Phan Thi Thanh Trang	02/02	100%	100%	-

In addition to holding meetings, members of Board of Supervisors also carry out work through telephone and email exchanges.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In the first 06 months of 2026, the Board of Supervisors carried out the task of inspecting and supervising the BOD, Board of Management, and other tasks as regulated, focusing on the following main contents:

- Organizing the Annual General Meeting of Shareholders and implementing the resolutions of the 2026 Annual General Meeting of Shareholders.
- Organizing the activities of the BOD, issuing resolutions/decisions/directives of the BOD; organizing BOD meetings.
- Organization of the Board of Management's activities, implementation of resolutions/decisions/documents of the General Meeting of Shareholders and the Board of Directors.
- Amendment, issuance, and implementation of the Company's internal regulations, rules, and processes.
- Inspecting and supervising of management and executive activities; appraising the Company's 2025 financial statements.

Based on the results of inspection and supervision, the Board of Supervisors provides recommendations and matters of attention to the Board of Directors and the Board of General Directors of the Company, and reports thereon at the Company's 2026 Annual General Meeting of Shareholders

4. The coordination among the Board of Supervisors, Board of Directors, the Board of Management and other managers:

- The Board of Directors, Board of Supervisors, Board of Management, and other manager of the Company have always closely coordinated and responsibly performed their assigned functions and tasks.
- The Board of Supervisors is provided with information and documents related to the decisions of the Board of Directors and the Board of Management of the Company.

- The Board of Supervisors has access to Board of Directors meeting materials, attends Board of Directors meetings, and contributes opinions related to the Company's management and administration.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management (BOM):

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the BoM
1	TRINH HUU LUONG			Appointed: 28/08/2025
2	MAI THI THU VAN			Appointed: 26/06/2024
3	VUONG NGUYEN TRIEU QUANG			Appointed: 22/07/2025
4	DOAN THI THU HOA			Appointed: 26/03/2025

V. Chief Accountant:

Full name	Date of birth	Qualification	Date of appointment / dismissal
LE KIM PHUONG			Appointed: 26/06/2024

VI. Training courses on corporate governance:

Training courses, conferences, and thematic forums on corporate governance attended by members of the Board of Directors, members of the Board of Supervisors, the Board of General Directors, other managers, and the Company Secretary in the first 6 months of 2026 in direct, online, E-learning formats, etc., organized by agencies, units, and VIMC:

- Training conference on securities registration organizations at VSDC in 2026.
- Forum themed "2026 Annual General Meeting Season: Compliance or Breakthrough - Efficiency or Sustainability" organized by the Vietnam Institute of Directors (VIOD).
- Training course: update and breakthrough training program applying AI technology in 2026, "Cybersecurity, network safety, and safe AI usage".
- Professional activity program: "Updates on personal data protection regulations, impacts, and notes for businesses"; "Updates on regulations regarding electronic labor contracts, points for businesses to note."

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company.

1. The list of affiliated persons of the Company.

No.	Name of organization/ individual	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/Contact address	Start date of related person status	End date of related person status	Reason	Relationship with the company
A	Organization								
1	Vietnam Maritime Corporation					31/12/2007			Major shareholder, representative capital participating in VST's BOD

2	SCC Crew Manning Company Limited (SCCM)				18/07/2018			Subsidiary of VST; Chairman of SCCM is a member of the BOD of VST
3	Hai Dang Ship Management Company Limited (Hai Dang SMC)				12/04/2021			Subsidiary of VST; Director of Hai Dang SMC is Vice General Director of VST
4	Vietnam Sea Transport and Chartering Joint Stock Company Union				25/08/2021			The President of the Union is a member of VST's BOD
B Board of Directors, Board of Management								
1	Mr. Huynh Nam Anh		Chairman of the BOD		21/04/2023			
1.1 And Mr. Huynh Nam Anh's affiliated persons as per Appendix 01 attached to this report.								
2	Mr. Nguyen Dinh Tu		Member of the BOD		28/03/2025			
2.1 And Mr. Nguyen Dinh Tu's affiliated persons as per Appendix 01 attached to this report.								
3	Mr. Trinh Huu Luong		Member of the BOD, General Director		21/04/2023			
3.1 And Mr. Trinh Huu Luong's affiliated persons as per Appendix 01 attached to this report.								
4	Mr. Nguyen Duc Thuan	X	Member of the BOD		27/03/2026			
4.1 And Mr. Nguyen Duc Thuan's affiliated persons as per Appendix 01 attached to this report.								
5	Ms. Mai Thi Thu Van		Member of the BOD / Deputy General Director		21/04/2023			
5.1 And Mrs. Mai Thi Thu Van's affiliated persons as per Appendix 01 attached to this report.								
6	Mr. Vuong Nguyen Trieu Quang	X	Deputy General Director		03/08/2020			
6.1 And Mr. Vuong Nguyen Trieu Quang's affiliated persons as per Appendix 01 attached to this report.								

7	Ms. Doan Thi Thu Hoa		Deputy General Director		26/03/2025			
7.1	And Mrs. Doan Thi Thu Hoa's affiliated persons as per Appendix 01 attached to this report.							
C	Board of Supervisors							
1	Ms. Vu Thi Diep		Head of Board of Supervisors		21/04/2023			
1.1	And Mrs. Vu Thi Diep's affiliated persons according to Appendix 01 attached to this report.							
2	Ms. Nguyen Thi Phuong Thao		Member of Board of Supervisors		21/04/2023			
2.1	And Mrs. Nguyen Thi Phuong Thao's affiliated persons as per Appendix 01 attached to this report.							
3	Ms. Phan Thi Thanh Trang		Member of Board of Supervisors		28/03/2025			
3.1	And Mrs. Phan Thi Thanh Trang's affiliated persons as per Appendix 01 attached to this report.							
D	Chief Accountant							
1	Ms. Le Kim Phuong		Chief Accountant		17/07/2019			
1.1	And Mrs. Le Kim Phuong's affiliated persons as per Appendix 01 attached to this report.							
E	Person in charge of corporate governance							
1	Mr. Nguyen The Le Nhan		Deputy Head of Finance and Accounting		14/05/2021			
1.1	And Mr. Nguyen The Le Nhan's affiliated persons as per Appendix 01 attached to this report.							
F	Legal Representative, Manager of the subsidiary							
1	Mr. Nguyen Duc Thuan	X			27/03/2026			Chairman of VST's subsidiary

2	Mr. Cao Xuan Hoan	X			11/08/2023		Director of VST's subsidiary
3	Mr. Le Hoang Son				01/10/2024		Chairman of VST's subsidiary
4	Ms. Doan Thi Thu Hoa				03/07/2024		Director of VST's subsidiary

Note: Identification Certificate: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License or equivalent legal document (for organizations).*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons in first 6 months of the year 2026.

No.	Organization/ Individual Name	Relationship with the company	Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Head Office Address/Co ntact Address	Transactio n Date with the company	Resolution/Decis ion No. of the GSM/BOD...appr oved (if any, specify the date of issuance)	Content, Quantity, Total Transaction Value	Notes
1	SCC Crew Manning Company Limited (SCCM)	VST's subsidiary, holding 100% of charter capital, Deputy General Director of VST is the Chairman of SCCM			Year 2026		SCCM Crew supply for VST: VND 2.258.488.129; VST provides office service and equipment rental: VND 360.824.000	
2	Hai Dang Ship Management Company Limited (HaiDang SMC)	Subsidiary VST holds 100% charter capital, Deputy General Director of VST is Chairman of Hai Dang SMC			Year 2026	Resolution No. 10/NQ- HDQT (07/04/2022) Resolution No. 11/NQ- HDQT (12/04/2024) Resolution No. 19/NQ-HĐQT (02/07/2024) Resolution No. 17/NQ- HDQT (22/05/2025) Resolution No. 15/NQ-HDQT (22/04/2026)	Bareboat charter from VST, management by VST: VND 9.907.880.556 Vitranschart provides Hai Dang SMC with a loan for BBHP vessels HD Glory, HD Star: VND 92.691.500.000	
3	Vietnam Maritime Corporation (VIMC)	Major Shareholders and Capital Representatives on VST's Board of Directors			Year 2026		VIMC provides office service rental and materials – spare parts supply: VND 375.253.719	
4	SaiGon Port JSC	Related parties of the major shareholder - VIMC			Year 2026		Issuance of port entry and exit permits for vehicle: VND 3.600.000	

Note: Identification Certificate: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or equivalent legal document (for organizations).*

3. **Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.**

4. Transactions between the company and other objects:

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Director in three (03) latest years (calculated at the time of reporting).

No.	Organization/ Individual Name	Relationship with the Company	Identification Certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Date with the Company	Resolution/Decision No. of the GSM/BOD...approved (if any, specify the date of issuance)	Content, Quantity, Total Transaction Value
1	SCC Crew Manning Company Limited (SCCM)	Member of the BOD is Chairman of SCCM			Year 2026	Resolution No. 10/NQ-HDQT (07/04/2022) Resolution No. 11/NQ-HDQT (12/04/2024) Resolution No. 19/NQ-HDQT (02/07/2024) Resolution No. 17/NQ-HDQT (22/05/2025) Resolution No. 15/NQ-HDQT (22/04/2026)	Crew supply for VST
2	Hai Dang Ship Management Company Limited (Hai Dang SMC)	Vice General Director of VST is Hai Dang SMC Director			Year 2026		VST provide with Bareboat charter, loan for vessel purchase

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3 Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Appendix 01 attached
2. Transactions of internal persons and affiliated persons with shares of the Company in first 6 months of the year 2026:

No.	Transaction Executor	Relationship with internal persons	Number of Shares owned at the beginning of the period		Number of Shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Vietnam Sea Transport and Chartering Joint Stock Company Union	President of the Union is a member of the BOD of Vietnam Sea Transport and Chartering Joint Stock Company	1.978.300	2,87%	1.919.600	2,78%	Sell

IX. Other significant issues: None.

Recipients:

- As above;
- BOD; BOS
- Archived: Documents, Secretary

CHAIRMAN OF THE BOARD OF DIRECTORS



Huỳnh Nam Anh

Appendix 01: List of Internal person and Affiliated persons (Individuals, Organizations) to the Internal persons

VST

Stock code:

Company name: Vietnam Sea Transport and Chartering Joint Stock Company

Closing date: 26/02/2026

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/ Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	(dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	VST	Huynh Nam Anh	Chairman of the Board of Directors		ID card			21/04/2023	
0	VST	Pham Thi Phuong		Mother	ID card				
1.2	VST	Lam Thi Thu Nam		Wife	ID card				
1.3	VST	Huynh Lam Yen Dan		Child	ID card				
1.4	VST	Huynh Mai Hoa		Younger sibling	ID card				
1.5	VST	Tran Thu Thuy		Mother-in-law	ID card				
1.6	VST	Lam Thanh Khang		Father-in-law	None				Deceased
1.7	VST	Vo Lam		Brother-in-law	ID card				
1.8	VST	Vietnam Maritime Corporation		Major shareholder of VST	Business registration certificate				Mr. HN Anh is the representative of VIMC's capital
2	VST	Trinh Huu Luong	Board of Directors member/General Director		ID card			21/04/2023	
2.1	VST	Trinh Huu Riem		Father					no information provided
2.2	VST	Nguyen Thi Sim		Mother					no information provided
2.2	VST	Truong Thi Ha		Wife	ID card				
2.4	VST	Trinh Ha Hai		Child	ID card				
2.5	VST	Trinh Huu Tam		Child	None				Minor
2.6	VST	Trinh Huu Thien		Child	None				Minor
2.7	VST	Trinh Quang Dan		Older brother	ID card				
2.8	VST	Trinh Tien Son		Younger sibling	ID card				
2.9	VST	Hoang Thi Nhan		Sister-in-law	ID card				
2.10	VST	Vu Thi Thu Hien		Sister-in-law	ID card				
2.11	VST	Truong Cong Sam		Father-in-law	None				Deceased

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/ Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
2.12	VST	Truong Thi Thanh		Mother-in-law					
2.13	VST	Vietnam Maritime Corporation		Major shareholder of VST					Mr. TH Luong is the representative of VIMC's capital
3	VST	Mai Thi Thu Van	Board of Directors member/ Deputy General Director					21/04/2023	
3.1	VST	Mai Ngoc Thien		Father					Deceased
3.2	VST	Nguyen Thi Ai Minh		Mother					
3.3	VST	Phan Van Toai		Father-in-law					Deceased
3.4	VST	Vo Thi Du		Mother-in-law					Deceased
3.5	VST	Phan Van Phuc		Husband					
3.6	VST	Phan Mai Tan Loi		Child					
3.7	VST	Phan Mai Thanh Ngoc		Child					
3.8	VST	Mai The Anh		Younger sibling					
3.9	VST	Nguyen Thi Bich Kieu		Sister-in-law					
3.10	VST	Mai The Dung		Younger sibling					
3.11	VST	La Thi Hong Linh		Sister-in-law					
3.12	VST	Vietnam Sea Transport and Chartering Joint Stock Company Union (VST Union)		Political-social organization of VST (Trade Union)					Mrs. MTT Van is the Chairwoman of VST's Union
4	VST	Nguyen Dinh Tu	Board of Directors member					28/03/2025	
4.1	VST	Nguyen Thi Hau		Mother					
4.2	VST	Nguyen Thi Thanh Tam		Younger sibling					
4.3	VST	Le Manh Duc		Brother-in-law					
4.4	VST	Vietnam Maritime Corporation		Major shareholder of VST					Mr. ND Tu is the representative of VIMC's capital
5	VST	Nguyen Duc Thuan	Board of Directors member					27/03/2026	
5.1	VST	Nguyen Duc Thanh		Father					
5.2	VST	Doan Thi Lan		Mother					
5.3	VST	Nguyen Viet Le		Father-in-law					Deceased

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/ Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
5.4	VST	Nguyen Thi Gam		Mother-in-law					
5.5	VST	Nguyen Thi Thu Huong		Wife					
5.5	VST	Nguyen Duc Đan		Child					Minor
5.7	VST	Nguyen Nhat Ha		Child					Minor
5.8	VST	Nguyen Thi Oanh		Older sister					
5.9	VST	Vu Van Hanh		Brother-in-law					
5.10	VST	Nguyen Thi Ly		Older sister					
5.11	VST	Pham Huu Dien		Brother-in-law					
5.12	VST	Nguyen Thi Nghia		Older sister					
6	VST	Vu Thi Diep	Head of the Supervisory Board					21/04/2023	Deceased
6.1	VST	Vu Huu Binh		Father					
6.2	VST	Pham Thi My		Mother					
6.3	VST	Nguyen Duc Thuong		Father-in-law					
6.4	VST	Nguyen Thi Thieng		Mother-in-law					
6.5	VST	Nguyen Duc Quang		Husband					
6.6	VST	Nguyen Duc Vinh		Child					
6.7	VST	Nguyen Que Linh		Child					
6.8	VST	Vu Thi Phuong		Younger sibling					
6.9	VST	Vu Huu Dat		Younger sibling					
6.10	VST	Dang Thi Kim Tui		Sister-in-law					
6.11	VST	Quy Nhon Port Join Stock Company (Quy Nhon Port)		Related organization				28/05/2025	Ms. VT Diep is the Head of the Supervisory Board of Quy Nhon Port
6.12	VST	Vietnam Japan International Transport Co., Ltd (VIJACO)		Related organization				22/05/2026	Ms. VT Diep is a Member of the Board of Directors of VIJACO
6.13	VST	Vietnam Maritime Corporation (VIMC)		Related organization				26/04/2025	Ms. VT Diep is the Person in charge of Corporate Governance of VIMC
7	VST	Nguyen Thi Phuong Thao	Member of the Supervisory Board					21/04/2023	
7.1	VST	Nguyen Van Huy		Father					

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
7.2	VST	Hoang Thi Hue		Mother					Deceased
7.3	VST	Tran Van Cuong		Husband					
7.4	VST	Tran Minh Khoa		Child					
7.5	VST	Tran Anh Khoi		Child					
7.6	VST	Tran Van Tan		Father-in-law					
7.7	VST	Dao Thi Kim Thoa		Mother-in-law					
7.8	VST	Nguyen Thi Huong Giang		Older sister					
7.9	VST	Le Hong Linh		Brother-in-law					
8	VST	Phan Thi Thanh Trang	Member of the Supervisory Board					28/03/2025	Deceased
8.1	VST	Phan Van Nhan		Father					
8.2	VST	Nguyen Thi Chung		Mother					
8.3	VST	Tran Van Tung		Husband					
8.4	VST	Tran Phan Hieu An		Child					
8.5	VST	Tran Phan Thao Khang		Child					
8.6	VST	Phan Thanh Hung		Older brother					
8.7	VST	Tran Van Thanh		Father-in-law					
8.8	VST	Tran Thi Lan		Mother-in-law					Deceased
9	VST	Doan Thi Thu Hoa	Deputy General Director					26/03/2025	
9.1	VST	Truong Nguyen Thuan Nhan		Husband					
9.2	VST	Truong Doan Yen Xuan		Child					
9.3	VST	Doan Thi Thu Huyen		Older sister					
9.4	VST	Doan Thi Thu Hang		Older sister					
10	VST	Vuong Nguyen Trieu Quang	Deputy General Director					03/08/2020	
10.1	VST	Vuong Hong Chau		Father					
10.2	VST	Nguyen Thi Nguyet		Mother					
10.3	VST	Nguyen Thuy Dung		Wife					
10.4	VST	Vuong Nguyen Anh Khoa		Child					
10.5	VST	Vuong Nguyen Uyen Nhi		Child					
10.6	VST	Vuong Nguyen Anh Khoi		Child					
10.7	VST	Vuong Nguyen Trieu Bao		Younger sibling					

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/ Passport/Business registration	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5				9	10
10.8	VST	Nguyen Cong Tao		Father-in-law					
10.9	VST	Do Thi Hanh		Mother-in-law					
10.10	VST	Le Thi Hoai Thuong		Sister-in-law					
11	VST	Le Kim Phuong	Chief Accountant					26/06/2024	
11.1	VST	Le Van Lanh		Father					Deceased
11.2	VST	Bui Thi Hue		Mother					
11.3	VST	Tran Dai Hong Dung		Husband					
11.4	VST	Tran Le Phuong Dung		Child					
11.5	VST	Le Kim Ngoc		Younger sibling					
11.6	VST	Tran Dai Hong Son		Father-in-law					
11.7	VST	Nguyen Thi Muoi		Mother-in-law					
11.8	VST	Nguyen Phu Hieu		Brother-in-law					
12	VST	Nguyen The Le Nhan	Person in charge of Corporate Governance					14/05/2021	
12.1	VST	Do Thi Thanh Binh		Wife					
12.2	VST	Nguyen Binh Thuc Tram		Child					
12.3	VST	Nguyen Binh Thuc Nhon		Child					
12.4	VST	Nguyen The Le Gia		Father					
12.5	VST	Le Thi Hanh		Mother					
12.6	VST	Do Ngoc Anh		Father-in-law					Deceased
12.7	VST	Phan Thi Thuyen		Mother-in-law					
12.8	VST	Nguyen The Le Tri		Younger sibling					
12.9	VST	To Thi Anh Vung		Sister-in-law					

Ho Chi Minh City, July 28, 2026
REPRESENTATIVE OF THE ORGANIZATION
GENERAL DIRECTOR

PREPARER

Nhan



Nguyen The Le Nhan

Trinh Huu Luong